



DAIICHI SANKYO, INC.  
Two Hilton Court, Parsippany, NJ 07054  
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## **TO ALL CONTRACTORS, CONSULTANTS, AND SUPPLIERS**

Daiichi Sankyo Inc. would like to take this opportunity to express our appreciation for the services you provide us and to thank you for conducting business in accordance with our company's ethics and compliance policy. Our compliance program is designed to provide the structure in which we work, reflecting our long-practiced values system. Whether you are a contractor, consultant or supplier, the Daiichi Sankyo Code of Conduct is important for you to understand, adopt and follow.

It is our policy that every business decision fully complies with Daiichi Sankyo policy and applicable laws and regulations. Daiichi Sankyo's commitment to compliant behavior is grounded on the basic principles of ethical behavior: telling the truth, keeping your word, respecting the rights of others and following the law. This commitment is unwavering and extends to our contractors, consultants, and suppliers.

Any work done for Daiichi Sankyo must be performed in full compliance with all applicable laws and regulations and in accordance with the Daiichi Sankyo's Standards of Business Conduct.

Additional information on our compliance and ethics commitment is available in the Daiichi Sankyo Standards of Business Conduct, which is posted on the Daiichi Sankyo website at [www.daiichisankyo-us.com](http://www.daiichisankyo-us.com).

If you have questions or concerns about compliance or ethics issues while working for our company, please discuss them with your Daiichi Sankyo business contact. You may also call our toll-free confidential hotline (1 866 672 6596) with questions on compliance or ethics issues or to report illegal or unethical activities.

Thank you for being our partner in the commitment to legal compliance and business ethics

Petur Hansson  
Acting Chief Ethics and Compliance Officer